

MINISRTY OF TRANSPORT OF THE REPUBLIC OF TAJIKISTAN

**FOURTH PHASE OF THE CENTRAL ASIA REGIONAL LINKS PROGRAM
(P166820)**

[Draft]

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Ministry of Transport (MOT) for the Republic of Tajikistan will implement the Fourth Phase of the Central Asia Regional Links Program (CARs-4) (the **Project**). The International Development Association (IDA) (hereinafter the Bank) has agreed to provide financing for the Project.
2. The MOT will implement material measures and actions so that the Project is implemented in accordance with the Bank's Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The MOT will also comply with the provisions of any other environment and social documents required under the ESF and referred to in this ESCP, such as Environment and Social Management Framework (ESMF), Resettlement Policy Framework (RPF), Environmental and Social Impact Assessment (ESIA), Environmental and Social Management Plans (ESMPs), Resettlement Action Plans (RAPs), Labor Management Procedures (LMP), and Stakeholder Engagement Plans (SEPs), and the timelines specified in those documents.
4. The MOT is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the by the parties involved in the project.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by the MOT as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Bank and MOT, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Government of Tajikistan will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the MOT. The MOT will disclose the updated ESCP in the shortest possible time.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the MOT shall foresee additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include environmental or labor risks.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING: Prepare and submit regular monitoring reports on environmental and social performance of the Project, including but not limited to the implementation of the ESCP.</p>	Bi-annually throughout Project implementation. Coordinate with the WB ISR Report.	MOT PIG
B	<p>INCIDENTS AND ACCIDENTS: Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public, grant recipients or workers. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p>Notify the Bank within 48 hours after learning of the incident or accident.</p> <p>A report would be provided within a timeframe acceptable to the Bank, as requested</p>	MOT PIG
C	<p>CONTRACTORS MONTHLY REPORTS: As per contracts' specifications to be signed by MOT or other parties with selected Contractors, all Contractors will be required to provide reports on ESMPs' implementation and on Occupational Health and Safety issues to their employers. Furthermore, such reports would be submitted to the Bank by MOT upon request, for activities with potentially high social and environmental risks.</p>	Providing monthly ESMPs implementation and OHS issues reports.	MOT PIG

ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE: Organizational structure: Maintain a Project Implementation Group (PIG) with qualified staff to support management of risks including one social and one environment specialists and a public relation/stakeholder engagement specialist responsible for ensuring full compliance with the ESF and relevant instruments.</p> <p>Maintain the PIG throughout Project implementation.</p>	<p>MOT PIG is currently in place and operational</p> <p>On-going throughout project implementation</p>	MOT
1.2	<p>MANAGEMENT TOOLS AND INSTRUMENTS: Finalize the draft Environmental and Social Management Framework (ESMF) prepared for the Project.</p>	<p>The draft ESMF will be disclosed by the MOT PIG and the Bank prior to Appraisal. The final ESMF, acceptable to the Bank, will be prepared, consulted on, and disclosed prior to completion of Appraisal</p>	MOT PIG
1.3	<p>MANAGEMENT TOOLS AND INSTRUMENTS: Finalize the draft Environmental and Social Impact Assessment/ Environment and Social Management Plan (ESIA/ESMP) prepared for the planned 50.5 km long road rehabilitation in Sughd Oblast.</p>	<p>The draft ESMP/ESMF will be disclosed by the MOT PIG and the Bank prior to Appraisal. The final ESIA/ESMP for Sughd, acceptable to the Bank, will be prepared, consulted on, and disclosed prior to completion of Appraisal</p>	MOT PIG
1.4	<p>MANAGEMENT TOOLS AND INSTRUMENTS: Prepare site specific ESIA/ESMPs for (i) the construction of Khorog bridge, and (ii) tunnels/galleries and bridges around Barsem Village in GBAO in compliance with the ESMF.</p>	<p>ESIA/ESMPs for GBAO, acceptable to the Bank, will be prepared, consulted on, and disclosed prior to finalizing bidding documents for those activities</p>	MOT PIG
1.5	<p>MANAGEMENT TOOLS AND INSTRUMENTS: Prepare site specific ESIA/ESMPs for any works to be financed under Components 1.</p>	<p>ESIA/ESMPs for works under Component 2 and 3, acceptable to the Bank, will be prepared, consulted on, and disclosed prior to finalizing bidding documents for those activities</p>	MOT PIG

1.6	<p>MANAGEMENT OF CONTRACTORS: Incorporate the relevant aspects of the ESCP, including requirement to comply with ESMF, site specific ESIA/ESMPs and Labor Management Procedures, into the ESHS specifications of the procurement documents. Ensure that the requirement to produce Contractor’s ESMP, LMP’s GRM for Contractor’s personnel, and ESHS Code of Conduct are included into bidding documents for civil works contracts. Thereafter ensure that the contractors comply with the ESHS specifications of their respective contracts.</p>	<p>Prior to the finalization of bidding documents for specific works</p> <p>Supervise contractors throughout the Project implementation</p>	MOT PIG
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES (LMP): Implement Labor Management Procedures prepared for the Project.</p> <p>Establish procedures for screening of GBV risks.</p>	<p>Throughout Project implementation</p> <p>Establishment of procedure for screening of GBV prior to work commencement of any Project financed works</p>	MOT PIG
2.2	<p>Require Contractor to deliver training of Contracted Workers to raise awareness about their contractual rights and obligations.</p>	<p>Prior to start of works and, at minimum, once for each worker during the duration of his or her contract</p>	MOT PIG
2.3	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish, maintain, and operate grievance mechanisms for direct workers and obligate contractors to provide GRM for their personnel.</p> <p>Monitor processing of the received complaints (under Component 1).</p>	<p>Grievance mechanism operational prior to engaging respective project workers.</p> <p>Ongoing throughout Project implementation.</p>	MOT PIG
2.4	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES Where assessed as necessary, implement measures of protection at work and safety for jobs with increased risk of injury and damage to health, as well as organization of training for workers in such jobs. Ensure all Contractors adopt and implement OHS measures as detailed in ESMF and site specific ESIA/ESMPs.</p>	<p>On-going throughout Project implementation.</p>	MOT PIG
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			

3.1	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT:</p> <p>Include measures to prevent pollution during construction and operation into Contractors' ESMPs (including development of Waste Management Plan) following guiding principles of ESS 3, the ESMF, the site specific ESIA/ESMPs, and the World Bank Group Environmental Health and Safety Guidelines.</p>	Throughout Project implementation.	MOT PIG
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>COMMUNITY HEALTH AND SAFETY:</p> <p>Measures to protect community health and safety during construction (including development and implementation of Traffic Management Plan) are included into Contractors' ESMPs following guiding ESS 4, the ESMF, and the site specific ESIA/ESMPs.</p>	Throughout Project implementation	MOT PIG
4.1	<p>Ensure that subproject ESMPs to be prepared include actions to prevent and mitigate risks of sexual exploitation and abuse and sexual harassment (SEA/SH) in line with ESMF and enforce their implementation. This includes but is not limited to development and adherence to Code of Conduct for all employees, GBV-sensitized grievance mechanism, carry out GBV service providers mapping, awareness raising of all employees and community members on GBV risks and mitigation measures.</p>	<p>During preparation of the ESMP and procurement documents.</p> <p>Enforcement throughout Project implementation</p>	MOT-PIG
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT:</p> <p>Finalize the draft Resettlement Policy Framework (RPF) prepared for the Project.</p>	The draft RPF will be disclosed by the MOT PIG and the Bank prior to Appraisal. The final RPF will be disclosed by the Bank, acceptable to the Bank, will be prepared, consulted on, and disclosed prior to completion of Appraisal	MOT PIG
5.2	<p>Prepare, consult with stakeholders, finalize, and implement Resettlement Action Plans, as necessary.</p>	Prior to commencement of works where an RAP is required by the RPF	MOT PIG
5.3	<p>Establish and ensure functional GRM accessible to all affected parties and GRM Log is maintained.</p>	Throughout Project implementation	MOT-PIG

ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	Ensure that any biodiversity issues identified in the site specific ESIA/ESMPs are included in contractors ESMPs.	Throughout Project implementation	MOT PIG
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	Currently not relevant to the project		
ESS 8: CULTURAL HERITAGE			
8.1	In accordance with the ESMF and site specific ESIA/ESMPs, Chance Finds Procedure is included into all civil works contracts and contractors are obligate to adhere.	Throughout Project implementation	MOT PIG
ESS 9: FINANCIAL INTERMEDIARIES			
	Currently not relevant to the project		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE: Finalize the Stakeholder Engagement Plan (SEP) Prepared for the Project.</p> <p>Implement SEP; report on the implementation of all activities in the SEP.</p>	<p>The draft SEP will be disclosed by the MOT PIG and the Bank prior to Appraisal. The final SEP, acceptable to the Bank, will be prepared, consulted on, and disclosed prior to completion of Appraisal</p> <p>Throughout Project implementation</p>	MOT PIG
10.2	Establish and maintain a Project-level GRM.	Throughout Project implementation.	MOT PIG
CAPACITY SUPPORT (TRAINING)			
CS1	<p>Training will be required for staff and stakeholders on:</p> <ul style="list-style-type: none"> • stakeholder mapping and engagement • specific aspects of environmental and social assessment • international requirements for tender procedures 	Within three months after World Bank Board approval followed by a minimum of one annual refresher training	MOT PIG