

Annual Environmental & Social Report

1. Company Details

Client Name: Ministry of Transport of the Republic of Tajikistan

Client Address: Ayni Street 14, Dushanbe

Country: Tajikistan

Client authorized representative:

Name: Mr. Nurali Arabzoda

Title: Executive Director – Project Implementation Unit for Road Rehabilitation

I certify that, to the best of my knowledge and belief, the information contained in this report is true, complete and correct in all material respects and does not omit any material fact necessary.

Signature:
[Name, title]

Date:

Contact Details:

Telephone: +992 37 222 20 73 Mobile: E-mail: piurr@bk.ru

Reporting Period: 01 January 2019 – 31 December 2019

Unless otherwise stated, the information provided below shall be for this reporting period only.

SUMMARY

1. Project Overview

The overall Dushanbe - Uzbekistan Border Road Improvement Project covers rehabilitation and upgrade of the 62 kilometre road, which consists of 5 sections.

- Section 1, which is approximately 4.9 km in length is located from Avicenna Monument to the Western Gate of Dushanbe and includes 82nd roundabout and Avicenna roundabout, and being financed by EBRD loan.
- Sections 2 to 5, which is approximately 57 km is located from Western Gate of Dushanbe to the Tajik – Uzbek border; and was financed by ADB loan.

The project, subject to this report, covers **"SECTION 1"** of the Dushanbe - Uzbekistan Border Road Improvement Project named **"Upgrade of the road section M41 from Avicenna Monument to West Gates of Dushanbe: km 0 – km 1.2, km 1.94 – km 4.0, km 4.0 – km 4.9"** (the project).

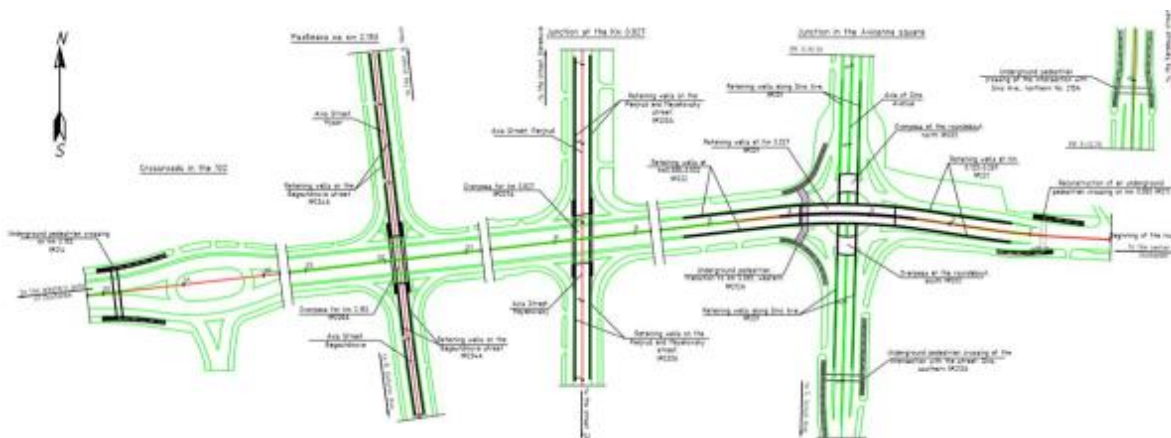


Figure 1: General plan of the project works

The main subject of the Project is the reconstruction of road, modernization of roundabout at the monument Avicenna and 82nd Micro District. The project was designed for following sections:

- The section of intersection of I. Somoni avenue with I.Sino avenue from PK 0+00 to PK 7+00 (3 levels intersection)
- The intersection of N. Makhsum avenue and Mayakovski street from PK 7+00 to PK 12+00
- The intersection of N. Maksum Avenue and Bagautdinov Street from PK 19+00 to PK 24+00
- The section from PK 19+00 to PK 24+00 interchange on N.Makhsum Avenue
- The section of N. Makhsum Avenue with new road and intersection at the Western Gate to Navoi Street.

General data on construction works has been provided in Table 1 below.

Table 1: Main Project information

The Client	Ministry of Transport of the Republic of Tajikistan
The Contractor	Xinjiang Communications Construction (Group) Co. Ltd. 229 Songs Road, Urumqi, Xinjiang/China
Contract Signature date	17 January 2018
Contract amount	39,147,844.95 USD
Contract Period	730 days (24 month)
Commencement Date	26 March 2018
Elapsed Contract Period as of end of Dec.18	676 days
Contract End Date	26 March 2020

2. Project Progress

The content of the construction works and progresses as of end of the reporting period (December 2019) has been given in following table.

Table 2: Project of the construction works as of end of the reporting period¹

No	Items	Completed percentage
A	General items	80,78%
B	Preparatory work	128,87%
C	Earthwork	55,50%
D	Pavement mantling	69,41%
E	Artificial Structures	87,19%
F	Exit ramps	-
G	Entrance ramps	-
H	Sidewalks, pedestrian overpasses, fences and barriers	59,08%
I	Overpasses and pedestrian underpasses	83,91%
J	Road Signs and Painting Works	12,72%
K	Relocation of Utilities	84,68%
L	Outdoor Lighting	58,88%
M	Planting	219,90%
N	Dayworks	0,0%
	TOTAL	77,99%

3. Summary of Environmental and Social Action Plan (ESAP) Implementation

According to the EBRD's Environmental and Social Policy, this project is classified as Category "B", as the potential impacts are site specific and mainly related with construction impacts such as, noise and dust; health and safety concerns, loss of trees.

As detailed in ESAP Status Update table given in Annex 1, the Contractor mostly follows ESAP requirements. The ESAP is mainly implemented by Safety Engineer of the Contractor and supervised by Environmental and Social Expert of the Consultant and the PIU. The main issues during the reporting period were health and safety for both the workers and public, on which Contractor has assisted to improve his established system. Technical support for improvement of contractor's

¹ Prepared according to Interim Payment Certificate (IPC) No.12 submitted 28 Nov 2019

health and safety system has been provided by both EBRD and the Consultant through implemented continues inspections, provided correction instructions. EBRD experts have also implemented quarterly visits and provided trainings on the field.

4. Summary of Resettlement Action Plan Implementation

There are total 102 households (comprising 612 PAPs) in 88 affected structures is affected.

They are categorized as:

- i) owners (35) of which 6 are losing 2 residential structures, 12 are losing 34 residential and commercial structures and 17 are losing 42 commercial structures;
- ii) tenants (53) of which 43 lease property from affected commercial owners and 10 lease property from the government buildings;
- iii) employees (14) of a 5 business structures.
- iv) Informal Road Side Small Business (8 vendors) units.
- v) There are total 14 structures permanently affected (1 residential, 2 residential commercial, 1 commercial and 10 shops of subway). Other 74 structures are partially affected. ; there are 2 vulnerable HHs.

Compensation payments have been completed in June 2019.

5. Summary of Stakeholder Management Plan Implementation

Stakeholder engagement plan proposes:

- i) provision of information to the public (on description and scope of the project, period and information point etc.) in initial stage of the project implementation through newspapers/information announcements, radio announcements, TV announcements;
- ii) Provision of information to the public (on construction progress, type and duration of potential impacts –noise, dust, traffic etc) during construction every six month via newspapers information announcements, TV announcements or leaflets, meetings etc.

MoT started stakeholder engagement activities during the preparation of Resettlement Action Plan, two public consultations have been implemented with the participation of affected peoples; one in July 2017 the other one February 2018. Since then MoT is informing the public on the project progress via TV and radio announcements.

PART A. CORE QUESTIONS

2. Project Update	
Project Name (As given in the Project Legal Documentation):	Dushanbe - Uzbekistan Border Road Improvement Project - Upgrade of M41 road section between the Avicenna Monument and the West Gate, km 0 – km 1.2, km 1.94 – km 4.0, km 4.0 – km 4.9»
Project OP ID (As given in the Project Legal Documentation):	42232
Please provide a summary update on the project implementation. If the project includes production or manufacturing please also include :	<p>Contract Agreement Date between the Contractor and Client is: 17 January 2018</p> <p>Contract Agreement Date between the Consultant and Client is: 9 March 2018.</p> <p>Official commencement date of the construction works is 26 March 2018 based on the commencement order date instructed by the Engineer (Consultant).</p> <p>The report covers the period from 01 January 2019 to 31 December 2019. Until the end of reporting period the progress on construction works is 77,99%. The percentage of the progress of the work items is given in Table 2.</p>

3. Environmental and Social Action Plan (ESAP) Status Update
<p>Using the guidance provided below, please provide an ESAP status update as an attachment to the Annual Environmental & Social Report. Please use the template provided under Annex 1 for the update. The ESAP for the Project is included in the Legal Documentation.</p> <p>For each ESAP action item, please complete the two steps below and note under the ESAP Status column:</p> <p>1. Interpret your implementation status using the below guidance:</p> <p>Exceeding Target (ET): The project has gone beyond the requirements of the defined ESAP target and evaluation criteria within the defined timeframe.</p> <p>Achieved Target (AT): The project has achieved the ESAP action targets and fulfilled the evaluation criteria within the defined timeframe.</p> <p>On Target (OT): The project is on target for achieving ESAP action targets and fulfilling the evaluation criteria within the defined timeframe.</p> <p>Minor Delay (MD): The project has not achieved the ESAP action targets within the defined timetable but has put systems, processes or mitigation measure in place, which are working towards addressing the deficiencies within a reasonable timeframe. In such case please specify the new target date.</p>

Significant Delay (SD):

No significant progress has been made towards achieving the ESAP action targets within the defined timeframe. In such case please specify the new target date.

Not Applicable yet (NA):

The defined ESAP action is not applicable yet, e.g., if the project is currently at design stage and the defined ESAP action will be applicable only during the operational stage.

- 2. Comment on implementation status: Provide a brief commentary on the chosen status. For actions with delays or changes, explain the reasons for the delay or changes, actions planned to meet the requirements and estimated completion date for the action. Please note that any material change to the action plan(s) or deadlines agreed with the Bank must be satisfactory to the Bank.**

4. General

4.1. Have any new environmental, social or gender ² issues been identified which were not foreseen by or contemplated in the Environmental and Social Action Plan?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>	If yes, please provide details of the issues:
4.2. Have there been any accidents or incidents that have caused damage to the environment, affected cultural property, or created liabilities for the Client?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>	If yes, please describe incident/accidents, damage caused by the incident/accident, including details of actions to repair and prevent reoccurrence:
4.3. Have there been any suspensions, closures, penalties, fines and/or corrective action plans imposed by environmental, health and safety, labour authorities on the Company or the Contractors?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>	If yes, please describe identified violations, including resulting penalties, status of implementing corrective actions to address any violations found: a) environmental, b) health and safety, c) labour
4.4 Have there been any exceedances of the emission and discharge standards that apply to the project (either by regulation or as defined under the ESAP / ESMP/ EU Directives)?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>	If yes, please describe, including details of corrective actions:
4.5 Have there been any court cases filed or determined against the	Yes: <input type="checkbox"/> No: <input type="checkbox"/>	If yes, how many? a) Labour

² Within the Bank's Environmental and Social Policy, "social" refers to those issues which pertain to project-affected people and their communities and workers and related to socioeconomic status, vulnerability, gender identity, human rights, sexual orientation, cultural heritage, labour and working conditions, health and safety and participation in decision making.

Client in the reporting period that are related to labour, health and safety, environment, land acquisition, damage to third party assets, etc.?		b) Health and safety c) Environment d) Land acquisition/resettlement e) Damage to third party assets f) Others Please also provide brief information about the cases.
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5. Human Resources Management

Unless otherwise noted, the questions in this section apply to both direct employees and non-employee workers (e.g. contractors and other 3rd party employees working on the project site or performing work directly related to the core functions of the project).

	Total	Recruited in the reporting period	Dismissed in the reporting period
Number of direct employees:	Men: 539 Women: 6	Men: 460 Women: 1	Men: Women:
Number of contracted workers:	Men: 154 Women: -	Men: - Women: -	Men: Women:
Number of seasonal/temporary workers:	Direct Employees: Men: Women:	Contracted Workers: Men: Women:	
Number of employees:	International (%): 21.5	National (%): 78.5	Local (%)³: 78.5
5.1. Were there any collective dismissals as defined in article 1 of EU Directive 98/59 ⁴ and/or as defined in the national labour code affecting the directly employed workforce during the reporting period?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>	If yes, please describe the redundancy plan, including reasons for redundancies, number, sex and age of workers involved, how they were selected, consultation undertaken, and measures to mitigate the effects of redundancy:	
5.2. Are any collective dismissals planned for the directly employed workforce in the next year?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>	If yes, please describe the redundancy plan, including reasons for redundancies, number, sex and age of workers involved, and selection and consultation process:	
5.3. Were there any changes to: <ul style="list-style-type: none"> worker representation at Client facilities? status of collective agreements? 	Yes: <input type="checkbox"/> No: <input type="checkbox"/>	If yes, please provide details, and summarise engagement with workers, worker representatives, and relevant state authorities during the reporting period:	

³ From directly affected/neighbouring communities

⁴ <http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:31998L0059&from=EN>

<p>5.4. Have workers raised any grievances concerning the project, Client, or contractors including working conditions or any type of discrimination, harassment or bullying during the reporting period?</p>	<p>Yes: <input type="checkbox"/> No: <input type="checkbox"/></p>	<p>If yes, please state how many complaints were made and through which channels the issues were raised (e.g. grievance mechanism, trade unions, courts, media, etc.); report number of grievances by male and female staff and explain how the Client has addressed them: There is one recorded complaint from five workers in the Grievance Record Book in the site, which is on lack of gloves and raincoats.</p> <table border="1" data-bbox="751 499 1423 640"> <thead> <tr> <th>No</th> <th>Grievance topic</th> <th>Taken action</th> </tr> </thead> <tbody> <tr> <td>5</td> <td>Lack gloves and raincoats</td> <td>In three days gloves and raincoats provided</td> </tr> </tbody> </table>	No	Grievance topic	Taken action	5	Lack gloves and raincoats	In three days gloves and raincoats provided
No	Grievance topic	Taken action						
5	Lack gloves and raincoats	In three days gloves and raincoats provided						
<p>5.5 Have there been any strikes or other collective disputes related to working conditions at the Client in the reporting period?</p>	<p>Yes: <input type="checkbox"/> No: <input type="checkbox"/></p>	<p>If yes, please summarise nature of, and reasons for, disputes and explain how they were resolved</p>						

6. Health and Safety (H&S) Data

<p>6.1</p>	<p>Please provide information on any accidents / incidents that have happened to employees, contractors or other third parties during the reporting period? Please confirm circumstances, severity of the accident (fatal, serious, minor etc.), status of investigation and remedial action taken.</p> <p>Total 3 accidents have happened.</p> <ul style="list-style-type: none"> • One fatal occupational accident has happened on 29 November 2019 resulted with death of a civilian. The accident has occurred due to falling down from the height of 7.5 m from the bridge (Structure 207A) during night time due to lack of strong barriers. Warning barriers were replaced with strong barriers after the accident and all permanent fences were constructed as of February 2020. • Below given two injuries have happened. In order to prevent similar accidents trainings were provided, strict risk assessment and inspections were implemented by both the Contractor and the Consultant <ul style="list-style-type: none"> - 31.08.2019 injury (broken leg) due to slide and falling - 19.07.2019 injury due to collapse during excavation works at Str.208
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- 6.2 Please provide information on the H&S training provided to employees or contractors during the reporting period? Please provide the training topics and the numbers of workers that have been trained.

Training topic	Date	Number of participants
Working at height	January 2019	63
Working at height training for foremen and topographers	March 2019	10
Training for the technicians about the machines	March 2019	7
Site induction consultation for new workers	During the year	550
On-the-job training provided to the safety Engineer (by EBRD Safety Expert) – safe working procedures, detection of underground pipes, worker and public safety	27-31 May/26-30 Aug 2019	
On-the-job training provided to the Safety Engineer (by EBRD Social Expert) – on public safety	24-28 Jun/ 11-15 Nov 2019	

- 6.3 Please provide information on the number of H&S inspections / audits which have been carried out during the reporting period? Please confirm if these were carried out by the Client or by an independent OSH expert and if any actions are outstanding.

Apart from daily site inspection being conducted by site staff, the Consultant's Environmental and Social Expert has inspected health and safety condition of the site at least one week every month, and instructed remedial measures with official letters and Non-Conformity reports (NCRs).

During the reporting period twelve one-week environment, health and safety site inspections were conducted by Consultant's Environmental and Social Expert. Approx. 20 numbers of instruction letters and 53 Non-Conformance-Reports (NCR) have been submitted to the Contractor by the Consultant on several topics including excavation safety, fences, PPEs, working at height, electrical safety, public safety, construction and demolition waste, solid waste, dust etc.

Apart from the Consultant's continuous inspections, Ministry of Transport has also conducted some random inspections on safety issues.

6.4	<p>Please provide information on any major developments and achievements related to H&S management during the reporting period? Please include new safety measures which have been introduced, safety awards which the project has received or safety programmes / initiatives that have been introduced.</p> <p>New working procedures have been developed for confined spaces, including usage of confined space entry permit and conducting gas measurements before giving the permission. Existing working procedures on inspection of excavations, inspection of construction machines have been improved through newly developed checklists in the previous reporting period.</p> <p>Public safety system has been improved by recommended safe crossing points in all project area where needed. Coordination between the Contractor and subcontractors, following up public grievances and timely response, has been improved in this reporting period.</p>
6.5	<p>Please provide information on the road traffic collisions that have happened to employees or contractors during the reporting period including the number of accidents, fatalities, major injuries, minor injuries, damage only and the investigative process undertaken. Summarise remedial action taken.</p> <p>na</p>

7. Stakeholder Engagement

7.1 Please provide information on the implementation of the stakeholder engagement plan agreed with EBRD and summarise interaction with stakeholders during the reporting period, including:

- meeting or other initiatives to engage with members of the public or public organisations, civil society, communities, including vulnerable groups during the report period. Please describe how you have made such meetings and interactions accessible to both men and women of all ages, all social groups, and those who speak minority languages.
- Summarise any coverage in media on environmental, health and safety and social issues related to the project, and,
- interaction with any environmental or other community groups.

Public Consultations in pre-construction stage: Two public consultation has been implemented by local Social Expert and the PIU. In the first Public Consultation, total 53 persons (project communities" residents and stakeholders) participated.

The first Public Consultation was arranged on July 12, 2017 in Dushanbe City, Sino District, School no 88. In second Public Consultation, total 70 APs and 5 representatives of various authorities participated.

The second Public Consultation was arranged on Feb 13, 2018. The participants received the Project Information Brochure with the Project-specific entitlements, government decree on the cut-off-date, MoT letter on the establishment of the GRM and details on the GRM procedure.

Other information shared with the participant's was Environmental and Social Policy 2008 of EBRD, compensation principles and additional allowances. The participants shared their opinions about the Project, concerns and suggestions related to compensation amount, timely disbursement of compensation, and road safety during civil work activity.

Public Disclosure: In pre-construction phase, (March 2018) Public have been informed on project (its scope, period and information point) through newspaper advertisement, information announcement, radio announcement, TV announcements.

During project implementation period public is being informed through radio announcements on the

closed roads, temporary by-pass roads etc.

Public Consultation during Construction: During the construction public consultation is being conducted with affected communities to inform about construction activities, get feedback on effectiveness of measures.

Please describe any changes to the Stakeholder Engagement Plan:

7.2 How many complaints or grievances did the project receive from members of the public or civil society organisations during the reporting period? Please split by stakeholder group and by issues and provide status update on % of resolved and unresolved complaints. Summarise main issues raised in the complaints or grievances and explain how they were resolved:

Nine numbers of complaints has been received from the public during reporting period as it was recorded in grievance registry book of the Contractor.
The details are given in following table.

No	Grievance topic	Solution
1	Noise from construction at night time	Heavy machinery has stopped works during night time
6	Disrupted access	The pipeline works in relevant section completed in two days and road levelled
1	Muddy access roads due to rain	The road was repaired
1	Dust generation due to vehicle movements	Frequency of water spraying increased

7.3 What information on environmental and social issues was put in the public domain during the reporting period? Please attach a copy or the link.

na

Is the project Categorised A by the EBRD?

Yes: ☐
No: ☐

If yes, please provide a link to the annual report released to the public for EBRD to include on the EBRD website.

The project is categorized as B.

PART B. QUESTIONS FOR PROJECTS WITH SPECIFIC CONDITIONS

8. Water Use and Efficiency		
Does the project involve production or manufacturing with a high water demand (greater than 5,000 m ³ /day)?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>	If yes, please provide answers to the following: Daily water consumption is about 10 m³, which is mainly used for water spraying for dust prevention in dry days.
Total volume of water drawn from water source(s) in m ³ during the reporting period		
Total volume of potable water drawn from water source(s) in m ³ during the reporting period (if available)		
Total units of production/manufacturing (please define the units in the response)		
Water source (well, water network, etc.)		
9. Greenhouse Gas (GHG) Emissions		
Are the direct and indirect ⁵ GHG emissions of the project more than 25,000 tonnes/year CO ₂ -equivalent?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>	If yes, please quantify these emissions in accordance with EBRD Methodology for Assessment of Greenhouse Gas Emissions ⁶ . Please provide the data and assumptions on which the calculations are based: CO₂ emissions due to diesel consumption are about 13,546* tonnes/year. (*4299 tonnes diesel/year x 0.86 x 3.664 = 13,546)
10. Land Acquisition		
Was there any land acquisition associated with the project during the reporting period? Yes: <input type="checkbox"/> No: <input type="checkbox"/>		
If yes, please provide answer to the following:		
Number of communities affected:	102 Affected Households (comprising 612 PAPs) in 88 affected structures	
Number of people affected:	land owners: 35 land users: 53 35 land owners of which 6 are losing 2 residential structures, 12 are losing 34 residential and commercial structures and 17 are losing 42	

⁵ Indirect emissions from the grid electricity

⁶ <http://www.ebrd.com/downloads/about/sustainability/ghgguide.pdf>

	commercial structures; 53 Land users of which 43 lease property from affected commercial owners and 10 lease property from the government buildings;	
Have any persons been physically displaced? If yes how many?		
Permanent land use :	number of parcels:	area affected: 27,434,8 m2 7,354.9 m² private land; 20,080 m² governmental land
Temporary land use:	number of parcels:	area affected:
Overall Status of land acquisition:	land acquired through: amicable agreements: X court process:	
Is there a Resettlement Framework/ Resettlement Action and/or Livelihood Restoration Plan (RAP/LRP) developed for the Project?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>	If yes, please attach an implementation report including any further progress made during the reporting period in the implementation of the plan, using the monitoring indicators as detailed in the plan. Please provide the results of any other related monitoring carried out by the Client or its consultants and attach any additional information you think would be useful. There is Resettlement Action Plan prepared in March 2018.
11. Gender		
Is there a Gender Action Plan (GAP) developed for the Project?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>	If yes, please attach an implementation report including any further progress made during the reporting period in the implementation of the plan, using the monitoring indicators as detailed in the plan. Please provide the results of any other related monitoring carried out by the Client or its consultants and attach any additional information you think would be useful.
12. Community Development		
Please summarise the social or community development initiatives undertaken by the Client during the reporting period, and associated expenditure: Comment on whether the community has input into the selection of initiatives to be supported.		

Annex 1. ESAP Status Update

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementa tion	Implementati on Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
PR1	Assessment and Management of Environmental and Social Impacts and Issues							
1.1	Applicable standards	The MoT shall manage the Project's Environmental, Social, Health and Safety ("ESHS") matters in a manner that is compliant with: applicable national standards; and International good practice and EBRD's Environmental and Social Policy (2008).	PR1	MOT & Contractors	All phases		OT	The project is being managed with the consideration of national standards and EBRD policies.
1.2	Severance during Road Design	Particular care is needed in the design of a road or bridge to ensure that existing vehicular and pedestrian links are noted and that they are kept open or are accommodated in some way in the proposed project alignment. For example, where new bridge approach roads sever existing cross routes, underpasses should be provided to permit existing movements to continue. Where there is no change in level, junctions should be designed to allow the safe crossing of the new road.	PR1	To be included in Project Cost MoT & Contractors	All phases		AT	Pedestrian safe access has been considered in the detailed designs. The project consists of underground pedestrian crossings. Please also see Figure 1.

⁷ Please see Section 2 for the definitions.

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementation	Implementation Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
1.3	Approvals and Permits	Obtain all required permits for the Project and comply with permit requirements and conditions.	PR1	To be included in Project Cost MoT & Contractors	All phases		AT	All required permits and approvals have been completed in the initial stage of the Project. Including followings; <ol style="list-style-type: none"> 1. Permission from City Authority 2. Permission from Construction Comity 3. Permission for Tree cutting 4. Authorised Guarantee for tree planting 5. Permission for dumping area Number 3, 4 and 5 were provided in 2018 Annual Environmental and Social report
1.4	Road Safety	The Road Safety division should be established and reorganized and ask to audit all new road projects including M41 Road and to give advice on detailed engineering mitigation measures to ensure, for example, safe highway alignments, road cross-sections and junction layouts.	PR1	To be included in Government Revenue MoT & Contractors	All phases		OT	The Ministry of Transport audits the project on road safety issues among the others issues like works quality, safety. Detailed designs have been reviewed by international road safety expert of the Consultant to ensure safe

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementa tion	Implementati on Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
		The client shall ensure that periodical safety inspections by a competent road safety engineer are undertaken on the road section so that road safety risks are identified and remedial action is identified and remedial action is taken to prevent accidents. The frequency of inspections shall be as necessary to safeguard adequate safety levels for the road infrastructure. In addition the client shall undertake analysis of accidents along the road section to assist in identifying black spots and trends and report to the Bank annual casualty figures and any remedial action taken.						highway alignments, road cross-sections and junction layouts. Pre-Completion Road Safety supervision will be conducted by Consultant's international road safety expert in March 2020.
1.5	Environmental and Social Management System ("ESMS")	The Contractor shall implement an ESMS for the Project in accordance with international standards such as ISO 14001/ISO18001 to ensure ongoing compliance with applicable ESHS standards. The ESMS will incorporate the following elements: (i) management program;	PR1	Contractor	Prior to Construction		AT	Contractor has established an environmental management system, which is outlined in his Environmental Management Plan (EMP), and includes following specific plans; <ul style="list-style-type: none"> • Borrow pit management plan • Noise and vibration management plan

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementa tion	Implementati on Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
		(ii) organizational capacity; (iii) training; (iv) community engagement; (v) monitoring; and (vi) reporting. The ESMS including this ESAP may be incorporated into Contractor's corporate E&S management system. Supervising Engineer to approve the ESMS and monitor its implementation.						<ul style="list-style-type: none"> • Air quality management plan • Water management plan • Waste management plan • Worker Camp Management Plan • Emergency Response plan <p>In addition to EMP, Contractor has also prepared Health and Safety Management Plan. (HSMP).</p> <p>Both of the reports have been carefully reviewed by the Consultant and approved after required improvements made by the Contractor.</p> <p>EMP and HSMP of the Contractor were provided in annexes of 2018 Annual Environmental and Social Report</p>
1.6	Organizational capacity	The MoT and Contractor shall establish, maintain, and strengthen as necessary an organizational structure that	PR1	MoT, Contractor	Prior to construction		AT	The responsibilities on implementation of the ESAP in each party has been clearly defined. Each party

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementa tion	Implementati on Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
		defines roles, responsibilities, and authority to implement the ESAP and associated management system. Specific personnel, including management representative (s), with clear lines of responsibility and authority should be designated. Key social and environmental responsibilities should be well defined and communicated to the relevant personnel and to the rest of the organization. Sufficient management sponsorship and human and financial resources will be provided on an ongoing basis to achieve effective and continuous social and environmental performance						<p>has responsible staff for implementation of the EMP as given below;</p> <ul style="list-style-type: none"> • PIU – Environmental Expert: Responsible for overall supervision of the implementation • Consultant – Environmental and Social Expert: Responsible for monitoring to ensure that Contractor is implementing all measures given in this ESAP, and Contractor's EMP. • Contractor – Environmental Expert: Responsible for management of environmental measures and (dust and noise) measurements • Contractor –Safety Engineer: Responsible for implementation of health and safety

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementa tion	Implementati on Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
								measures given in ESAP and HSMP of Contractor.
1.7	Performance Monitoring and Review	The Contractor shall establish an E&S audit program as a part of management system to monitor the E&S performance of Construction Site, sub-contractors, incorporating an assessment of compliance with this ESAP. A system for following upon non-compliances identified during audits shall be put in place to demonstrate that they are addressed on a timely basis and progress reports.	PR1	Contractor	Quarterly during Construction Period		OT	Contractor Safety Expert inspects the sites in daily basis, Environmental Expert is monthly basis. The findings and corrections on this inspections and other conducted works on environment, health and safety is being reported in monthly basis by the Contractor.
1.8	Reporting during the Construction Period	The Contractor will prepare and deliver to the MoT monthly reports during the Construction Period. Each report will include information stated in Contract documentation. ESHS matters will cover (i) a safety and environment report giving details of all accidents on Site, current accident rates and preventative measures put in place to prevent or reduce accidents and (ii) any notable events, including events	PR1 Contract	Contractor	Monthly during Construction Period		OT	Contractor prepares Monthly Environmental Reports and Monthly Health and Safety Reports, submits in the first week of each following month. The reports are satisfactory in terms of content. Monthly Environmental reports includes results of noise, dust measurements and other issues, waste management, environmental accident if any etc. Month

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementa tion	Implementati on Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
		involving the community, environment and media.						Safety report includes the issues on safety accidents if any, implemented measures, provided trainings etc.
1.9	Reporting to the EBRD	The MoT will provide EBRD with an annual E&S compliance report, summarizing monthly construction/operations reports and include: (1) Information on compliance with the ESHS standards, including the status of any authorization required for the Project, the results of any inspection carried out by any Relevant Authority, any violation of applicable laws, regulations or standards and any remedial action or fine relating to such violation; (2) Information on implementation of the ESAP, including any proposed changes to actions, schedules or costs; (3) Information on the implementation of the Stakeholder Engagement Plan requirements during the Construction Period; (5) Information on the health and safety record of the Project,	PR1	Project Cost MoT	Annually through all phases of the Project		OT	This report

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementa tion	Implementati on Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
		including the rate of accidents and any initiatives in relation to health and safety matters which have been implemented or planned by the MoT/Contractor; (6) A summary of any change in laws relating to ESHS issues which may have a material effect on the Project; (7) Copies of any information on ESHS issues periodically provided to shareholders or the general public; and (8) Monitoring reports results relating to compliance with applicable standards and monitoring requirements including ambient air quality, noise and vibrations, effluent quality, groundwater quality, and solid wastes						
1.10	Contractors Management	The Contractor shall ensure that all subcontractors working on the Project meet the EBRD's E&S Requirements, including requirements within this ESAP. Applicable ESHS requirements shall be specified within Contractual agreements and be routinely monitored by the	PR1, PR2	Project Cost Contractor	Construction Phase		OT	Contractor supervises the works of sub-contractors to meet the ESAP requirements and his EMP HSMP requirements. Contractor Safety Engineer implements site induction consultation with new workers, to tell impacts and mitigations to

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementa tion	Implementati on Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
		Contractor. The Contractor will ensure that all subcontractors are provided with training in ESHS risks associated with their work activities and preventative/mitigation measures to be adopted. The Supervising Engineer shall routinely monitor the implementation during site visits to assess E&S performance						their specific work.
1.11	EIA procedure	In order to comply with national EIA legislative the entity authorized by MoT (designer) shall prepare OVOS (OVOS is a Russian term, means Report on EIA) documentation as a part of the Detailed project design and shall apply for State Ecological Expertise (SEE) in accordance with the procedure stated in the "Law on State Ecological Expertise".	RT Law on Environmental Protection RT Law on State Ecological Expertise	Designer	During detailed design Phase		AT	National EIA has been prepared and approved by State Ecological Expertise during detailed design.
PR2	Labour and Working Conditions							
2.1	Support to Labour Force	Support labour force by: - Providing realistic information on employment opportunities, with transparent hiring practices based on non-	Best international practices PR2 EBRD	MoT Project Cost	Throughout Construction		OT	Local labour has been employed by the Contractor. Approx. 550 of 700 staff are local as of December 2019.

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementa tion	Implementati on Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
		discrimination practices - Advertise for all positions - Employing local labour where possible - Pay wages at least average for the area for comparable positions - Construction camp must comply with Tajikistan law and EBRD worker accommodation requirements and provide adequate heating, showering, toilet and cooking facilities	Guidance Notes on labour and working conditions					Wages are equal to average for the area. Since the most of the labour force is local people, there is only one worker camp for the staff of Chinese sub-contractor. Cooking facilities are sufficient but, showering and toilet facilities need to be improved.
2.2	Social Issues	The Contractor shall incorporate social requirements into the ESMS that addresses local community and other stakeholder impacts and the EBRD's social requirements. The following shall be included as a minimum: Livelihood Restoration Framework and associated reporting, Stakeholder Engagement Plan (SEP), Social Management Plan (SMP), Health and Safety Plan (H&SP). In above mentioned documents a grievance mechanism shall be incorporated. The appointed	PR2, PR4, PR5, PR10	Contractor	Prior to Construction		OT	The ESMS of the Contractor includes following social issues on; <ul style="list-style-type: none"> Impacts and mitigations to public and private property due to construction works related with borrow areas, construction camps, debris disposal areas Public health related with the labour come from abroad. Stakeholder engagement (sub-contractors, local authorities, public

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementa tion	Implementati on Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
		person with responsibility for the implementation of the social issues shall have the necessary training, authority and responsibility to ensure effective implementation of the plans.						<p>and NGOs)</p> <ul style="list-style-type: none"> Grievance redress mechanism <p>In addition, contractor has a specific Health and Safety Management Plan, which was provided in annexes of 2018 Annual Environmental and Social Report.</p> <p>Stakeholder engagement and likelihood restoration related works are being managed in cooperation with the PIU.</p>
PR3	Resource Efficiency and Pollution Prevention and Control							
3.1	Water Protection	During the Detailed Design preparation design the arrangements for water protection to meet standards for water quality regarding the rain water drainage from carriageway	PR3 RT Water Code	Designer	During detailed design Phase		AT	Crosswise drainage of rainwater from the pavement surface into open longitudinal gutters has been considered in the detailed designs.
3.2	Flood Protection	During the Detailed Design provide appropriate arrangements for flood protection regarding specific surface water runoff conditions	PR3 RT Water Code	Designer	During detailed design Phase		AT	Flood protection measures have been considered in the detailed designs.

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementa tion	Implementati on Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
		of the area (Short duration Urban Flooding)						
3.3	Organization Plan for Construction	Preparation of Organization Plan for Construction, including inter alia: Location of borrow pits to be used Location of crushing plants Location of concrete and asphalt plants Location of waste disposals Locations for storage of construction and other materials Routes of construction traffic Location of construction camps Defining the measures for air protection from dust Defining the measure for noise and vibration protection Locations for storage of construction and other materials Routes of construction traffic Location of construction camps Defining the measures for air protection from dust Defining the measure for noise and vibration protection	PR3 RT Law on Environmen tal Protection RT Water Code RT Law on Ambient Air Protection RT Law on Production and Consumptio n Wastes	Designer	During detailed design Phase		AT	These issues have been completed by the Contractor in pre-construction phase.
3.4	Atmospheric Contaminant	The PIU-MoT should appoint an independent Consultant to	PR3	PIU-MoT Project Cost	Before construction		AT	Air quality analyses have been conducted by the

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementa tion	Implementati on Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
	s	assess the baseline atmospheric pollutants (dust, CO, NOx, SOx, PM etc.) level in the area of the project and to evaluate the potential contamination level increase due to the increased vehicular traffic.						Contractor in pre-construction phase. The results of the all air quality analysis in the reporting period are provided in Annex 2 .
3.5	Hazardous Materials	The Contractor shall develop hazardous materials management plan/procedures for the management of hazardous materials to comply with applicable national legislation and EBRD requirements. The Plan shall outline responsibilities and procedures for procurement, labelling, transportation, storage and use of hazardous substances. The Plan shall include the provision of suitable personal protection equipment and the provision of portable spill containment and cleanup equipment on site and training in the equipment deployment and emergency response. All hazardous materials will be transported in accordance with national legislative requirements and EU Directives	PR3 RT Law on Environmen tal Protection RT Water Code RT Law on Air Protection	Contractor	Prior to Construction		AT	The Contractor has developed waste management plan within the EMP in pre-construction phase. This plan includes management procedures of hazardous material including transportation, disposal and training of the staff.

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementa tion	Implementati on Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
		on Site (with regard to the obligation of the Concessionaire who shall apply the same obligation for specialized contractors for transport outside the Site).						
3.6	Waste Management	The Contractor shall develop Waste management plan/procedures for construction and operations to ensure compliance with national legislation and EBRD requirements adopting the waste minimization hierarchy. The plan shall include: Regulatory requirements, such as, Responsible parties or agencies; Waste minimization measures that considers prevention, reduction, reuse, recovery, recycling, removal and finally disposal of wastes; Designation of places and conditions on waste handling; Special measures for hazardous waste handling; Emergency measurements; Procedures for recording waste generation, transfer and management;	PR3 RT Law on Production and Consumptio n Wastes	Contractor	Prior to Construction		AT	The Contractor has developed waste management plan within the EMP in pre-construction phase. This plan includes management procedures for <ul style="list-style-type: none"> • Inert construction materials • Domestic waste • Hazardous waste

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementa tion	Implementati on Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
		Reporting; Training. The Contractor shall use licensed waste contractors to ensure Project waste is transported and treated and/or disposed of at legally designed facilities.						
3.7	Noise	The Contractors shall develop noise and vibration procedures to minimize construction noise during the construction phase to meet applicable national and any applicable requirements. Potentially noisy activities will be planned in consultation with local communities, so that activities with the greatest potential to generate noise are planned during periods of the day that will result in least disturbance. The transport connected with the construction will be conducted only along the routes proposed in the TRSMP. Noise standards will be strictly enforced to protect construction workers from noise impacts, in accordance with the national law and international HSE procedures.	PR3 RT Law On Environmen tal Protection RT Law On Ambient Air Protection	Contractor's Project Cost	Construction Period		OT	Contractor has developed noise management procedures within his EMP, which include but not limited with followings; i)Ensure equipment is operated in the correct manner including replacement of engine covers, ii)repair of defective silencing equipment, iii) tightening of rattling components, iv)repair of leakages in compressed air lines v)shutting down equipment not in use., vi) Position plant on site to reduce emission of noise to the surrounding neighbourhood, vii) Ensure equipment and diesel combustion engines (including delivery and disposal trucks) are turned

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementa tion	Implementati on Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
		Such impacts will be assessed during H&S risk analysis. Noise generation during the construction and operation phases will be monitored according the approved design of environmental monitoring. The results of monitoring shall be reported following ESAP directive.						off when not in use. Noise levels are being monitored in monthly basis. The noise measurements in reporting period are provided in Annex 3 .
3.8	Air quality	Air quality and emissions shall not exceed national or any applicable limits for ambient air quality. During the construction the contractors' shall implement arrangements to reduce the dust emission into the management program to meet requirements of respective authorities. The arrangements shall include as a minimum: Dust suppression techniques should be implemented minimizing dust from open area sources, including storage piles, by increasing the moisture content; Access roads will be sprinkled during long dry and windy period;	PR3 RT Law On Ambient Air Protection	Contractor's Project Cost	Construction Period		OT	Water spraying is being conducted at least twice in a day in dry season. See photo gallery given in Annex 4 . In addition, monthly air quality measurements being conducted, the results are presented in Annex 2 .

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementa tion	Implementati on Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
		Ensure the cleaning of roads used for construction.						
3.9	Water quality	As part of the management program the contractor shall implement arrangements to minimize adverse environmental impacts in terms of water protection to comply with applicable national legislation and requirements of local authorities. Water protection will focus particularly on: Proper storage of hazardous materials and substances; Implementation of preventive measures against the leakage of dangerous substances; Regular control of technical status of building mechanisms and vehicles; Emergency preparedness.	PR3 RT Water Code	Constructor Contractor's Project Cost	Construction Period		OT	There are no surface water bodies in the vicinity of construction site being able influenced by construction works. The arrangements on followings which may affect storm water and groundwater are being implemented <ul style="list-style-type: none"> • Storage of hazardous materials, (e.g fuel) away from water resources and on impermeable layer • Periodic vehicle maintenance in order to ensuring that no leakage of oil or fuel • Wastewater from toilets connected to city sewerage system.
3.10	Subsidiary Facilities	Only subsidiary facilities authorized by state environmental authorities can	PR3 RT Law On Environmen	Contractor	Construction		OT	Already permitted, authorised subsidiary facilities are being used.

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementa tion	Implementati on Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
		be used during construction (borrow pits, mixing asphalt plants, concrete plants etc.).	tal Protection					
PR4	Health and Safety							
4.1	Traffic and Road Safety	A traffic & road safety management plan (TRSMP) shall be designed for the Project with the goal of preventing traffic accidents and minimizing injuries suffered by the Project personnel and the public. This TRSMP shall be approved by local authorities, monitored and updated through the different phases of the Project.	PR3, PR4	Designer	During detailed design Phase		AT	A traffic management plan has been prepared during detailed design phase on which, temporary bypass roads have been defined in cooperation with and approval of the traffic authority.
4.2	Health and Safety Management	The Contractor shall develop a Health and Safety management plan/procedures to comply with applicable national legislation and the EBRD's requirements. The plan shall address as a minimum the following requirements: Establishment of H&S Policy; H&S risk identification and assessment (affected community and workers); Provision of preventive and protective measures; Provision of appropriate equipment to minimize risks,	PR4 RT Law on Occupation al Safety RT Law On Public Health	Contractor	Prior Construction to		AT	The Contractor has prepared a Health and Safety Management Plan, in pre- construction phase, which is reviewed and approved by the Consultant after being improved according to the comments. The HSMP of Contractor was provided in annexes of the 2018 Annual Environmental and Social Report.

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementa tion	Implementati on Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
		and requiring and enforcing its use; Training of personnel; Security personnel management; Documentation and reporting of occupational accidents, diseases and incidents.						
4.3	Emergency Preparedness and Response Plans	On the basis of the H&S risk assessment from project-related activities, Contractor will identify major-accident hazards, and will take all measures necessary to prevent major accidents and to limit their consequences for humans and the environment. Such measures will be identified in a major-accident prevention/emergency preparedness policy and an appropriate management system including organizational structures, responsibilities, procedures, communication, training, resources and other aspects required to implement such policy and to respond effectively to emergencies associated with project hazards. The management system will	R3, PR4 RT Law on Protection of the population and territories from emergency situations of natural and technogenic character RT Law On Sanitary and Epidemiological Safety of Population RT Water Code	Contractor	Prior to Construction		AT	Contractor has prepared Emergency Response Plan. It was given in annex of 2018 Annual Environmental and Social Report.

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementa tion	Implementati on Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
		include an internal and an external emergency plan. External emergency plans will be established with the objectives of: Containing and controlling incidents so as to minimize the effects, and to limit damage to humans, the environment and property; Implementing measures necessary to protect humans and the environment from the effects of major accidents; Communicating the necessary information to the public and to the emergency services or public authorities concerned in the area; Providing for the restoration and clean-up of the environment following a major accident if any						
PR5	Land Acquisition, Involuntary Resettlement and Economic Displacement							
5.1	Livelihood Restoration Framework ("LRF")	The MoT will be responsible for the implementation of the LRF which has to comply with national law and the EBRD's Requirements, including: Consultations with affected communities;	PR5 Land Code	MoT Project cost includes USD 500,000 for RAP	Revised LRF to be provided in advance of construction works commencing to Lenders.		AT	In March 2018 a detailed Resettlement Action Plan (RAP) has been prepared. Two public consultations have been implemented. First Public Consultation has

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementa tion	Implementati on Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
		<p>Grievance mechanism; Monitoring; Reporting.</p> <p>The LRF is to be revised and to specifically address the impacts to 9 business units adjacent to the road that will be relocated and potentially two informal businesses that may be impacted at the bus turning bay. Relocation assistance and potential economic assistance for the displaced businesses together with arrangements for monitoring the implementation of the agreed requirements are to be stipulated in the revised LRF to demonstrate compliance with PR5. The updated LRF and monitoring reports are to be provided IE and Lenders for review.</p>			All phases Established prior to Construction revised during Construction Period			<p>been implemented on 12 July 2017 with the participation of 53 affected person. Second Public Consultation has been implemented on 13 February 2018 with the participation of 70 affected person.</p> <p>GRM has been established and in operation.</p> <p>The compensation payments were completed in Jun 2019.</p>
PR6	Biodiversity and Living Natural Resources							
6.1	Protection of Flora	During the Detailed Design preparation a Landscaping plan and design for the planting trees will be developed and approved by Dushanbe City Authority		Designer Additional Sub- project needs to be developed and cost determined by	During detailed design Phase		AT	<p>Landscaping and planting trees are planned in the detailed design stage.</p> <p>The approvals from the local authorities for tree removal and tree-replanting were</p>

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementa tion	Implementati on Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
				City Authority & MoT				given in annexes of 2018 Annual Environmental and Social Report.
PR7	Indigenous People							
7.1	na							
PR8	Cultural Heritage							
8.1	Archaeology/ Cultural Site	In consultation with the Ministry of Culture and local regulatory authorities and other stakeholders oversee the relocation of Avicenna Monument at an appropriate recognized site in compliance with national Laws.	PR8 RT Law On protection and use of historical and cultural heritage	Contractor Project Cost	Construction Period		AT	Avicenna monument has been relocated to Medical University's park next to Karabolo hospital in the beginning of the year of 2018.
PR10	Information Disclosure and Stakeholder Engagement							
10.1	Stakeholder Engagement Plan ("SEP")	The MoT shall establish and maintain a Stakeholder Engagement Plan, in order to engage with potentially affected people, including a grievance procedure if any during temporary period at construction stage. During the Construction Period the Contractor will maintain a schedule with a plan of public communication activities that is updated as a minimum on an	PR10	MoT Constructor	All phases Established prior to Construction revised during Construction Period		OT	The MoT has conducted Stakeholder Engagement First Public Consultation on 12 July 2017 with the participation of 53 affected person . Second Public Consultation has been implemented on 13 February 2018 with the participation of 70 affected person . Public communication

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementa tion	Implementati on Status (ET, AT, OT, MD, SD, NA) ⁷	Comment on Implementation Status
		<p>annual basis. The Contractor shall also endeavor to solicit feedback from community members on the effectiveness of any mitigation measures for construction nuisance as part of the SEP.</p> <p>MoT/Contractor shall set up an on-line web site in order to provide information to the public concerning the Project, the setting up of the worksites, impacts, and mitigation measures.</p> <p>A formal public grievance procedure (as part of the SEP) shall be put in place by the MoT/Contractor for the duration of the Project. The procedure should be made easily available and publicized to all stakeholders.</p> <p>Management and resolution of any grievances will be included in E&S monitoring and audits. Details the number and types of public grievances raised and details of how they were resolved shall be included in</p>						<p>activities are being conducted through TV and radio announcements since the beginning of the project.</p> <p>Consultation with the public is being implemented particularly with affected communities to inform them on construction activities and get their feedback on measures.</p> <p>Public GRM has been established, in operation.</p>

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		<p>monthly reports.</p> <p>Within the SEP the MoT/Contractor shall state principles for distribution of information on a timely basis prior to work commencing (i.e. informing affected communities about any construction activities that may affect them - traffic and access obstructions, noise and dust).</p> <p>Communication of the results of Environmental Monitoring (primary noise and air quality) shall be made available to the public.</p> <p>As part of the SEP the Contractor and MOT will prepare and conduct both public and school road safety awareness campaigns - a minimum of 3 campaigns a year during construction.</p>						

Annex 2. Monthly Air Quality Monitoring Measurements

Contractor: Xinjuyang Communication Construction (Group) Co.
Environmental Monitoring Report for January 2019

COMMITTEE OF ENVIRONMENTAL PROTECTION UNDER THE GOVERNMENT OF
THE REPUBLIC OF TAJIKISTAN

Center for analytic control

Protocol № 104

Monitoring of atmospheric air quality
Project ID 42232-TAJ

Upgrade the road section M-41 from Avicenna Monument to Western Gates of Dushanbe
Committee representative: Shahlo Azizbekova

Date of sampling: 25.01.2019

Date of testing: 25.01.2019.

№	Object	Ingredients, mg/m ³						
		TSP	CO	CO ₂	NO _x	SO ₂	C ₈ H ₅ O	CHOH
1	KM 0+000	0,11	2,0	3600	0,074	0,01	0,092	0,0346
2	KM 1+200	0,13	1,0	3200	0,075	0,04	0,092	0,0345
3	KM 2+500	0,11	4,0	3700	0,074	0,03	0,094	0,0346
4	Km4+900	0,14	2,0	3600	0,078	0,02	0,097	0,0346
5	Fruit market	0,13	3,0	3200	0,074	0,01	0,093	0,0344

Head of the Center for analytic control

Rustamov Egamberdi

COMMITTEE OF ENVIRONMENTAL PROTECTION UNDER THE GOVERNMENT OF
THE REPUBLIC OF TAJIKISTAN

Center for analytic control

Protocol № 132

Monitoring of atmospheric air quality

Project: ID 42232-TAJ

Upgrade the road section M-41 from Avicenna Monument to Western Gates of Dushanbe

Committee representative: Shahlo Azizbekova

Date of sampling: 22.02.2019

Date of testing: 22.02.2019.

№	Object	Ingredients, mg\m ³						
		TSP	CO	CO ₂	NO _x	SO ₂	C ₆ H ₅ O	CHOH
1	KM 0+000 .	0,13	3,0	3400	0,076	0,02	0,094	0,0342
2	KM 1+200	0,11	3,0	3500	0,071	0,02	0,094	0,0344
3	KM 2+500	0,12	3,0	3200	0,072	0,01	0,092	0,0343
4	Km4+900	0,12	2,0	3400	0,073	0,03	0,095	0,0345
5	Fruit market	0,11	2,0	3400	0,075	0,04	0,095	0,0346

Head of the Center for analytic control



Rustamov Egamberdi

COMMITTEE OF ENVIRONMENTAL PROTECTION UNDER THE GOVERNMENT OF
THE REPUBLIC OF TAJIKISTAN

Center for analytic control

Protocol № 145

Monitoring of atmospheric air quality

Project: ID 42232-TAJ

Upgrade the road section M-41 from Avicenna Monument to Western Gates of
Dushanbe

Committee representative: ShahloAzizbekova

Date of sampling: 25.03.2019

Date of testing: 25.03.2019.

№	Object	Ingredients, mg\m ³						
		TSP	CO	CO ₂	NO _x	SO ₂	C ₆ H ₅ O	CHOH
1	KM 0+000 .	0,14	2,0	3600	0,078	0,02	0,095	0,0344
2	KM 1+200	0,13	3,0	3300	0,074	0,03	0,094	0,0341
3	KM 2+500	0,12	4,0	3500	0,073	0,04	0,094	0,0343
4	Km4+900	0,14	3,0	3400	0,072	0,01	0,092	0,0342
5	Fruit market	0,12	1,0	3200	0,075	0,03	0,093	0,0345

Head of the Center for analytic control



RustamovEgamberdi

COMMITTEE OF ENVIRONMENTAL PROTECTION UNDER THE GOVERNMENT OF
THE REPUBLIC OF TAJIKISTAN

Center for analytic control

Protocol № 164

Monitoring of atmospheric air quality

Project: ID 42232-TAJ

Upgrade the road section M-41 from Avicenna Monument to Western Gates of Dushanbe

Committee representative: Shahlo Azizbekova

Date of sampling: 27.04.2019

Date of testing: 27.04.2019

№	Object	Ingredients, mg/m ³						
		TSP	CO	CO ₂	NO _x	SO ₂	C ₆ H ₅ O	CHOH
1	KM 0+000	0,11	3,0	3400	0,076	0,03	0,096	0,0346
2	KM 1+200	0,12	2,0	3600	0,072	0,02	0,092	0,0343
3	KM 2+500	0,12	4,0	3500	0,074	0,01	0,094	0,0341
4	Km4+900	0,11	2,0	3300	0,072	0,01	0,093	0,0343
5	Fruit market	0,13	3,0	3100	0,075	0,04	0,091	0,0342

Head of the Center for analytic control



* Rustamov Egamberdi

COMMITTEE OF ENVIRONMENTAL PROTECTION UNDER THE GOVERNMENT OF
THE REPUBLIC OF TAJIKISTAN

Center for analytic control

Protocol № 181

Monitoring of atmospheric air quality

Project: ID 42232-TAJ

Upgrade the road section M-41 from Avicenna Monument to Western Gates of Dushanbe

Committee representative: Shahlo Azizbekova

Date of sampling: 27.05.2019

Date of testing: 27.05.2019

№	Object	Ingredients, mg\m ³						
		TSP	CO	CO ₂	NO _x	SO ₂	C ₆ H ₅ O	CHOH
1	KM 0+000	0,14	2,0	3200	0,073	0,01	0,092	0,0343
2	KM 1+200	0,10	4,0	3400	0,075	0,04	0,093	0,0341
3	KM 2+500	0,12	3,0	3600	0,074	0,01	0,095	0,0344
4	Km4+900	0,13	2,0	3300	0,076	0,03	0,093	0,0346
5	Fruit market	0,11	1,0	3300	0,072	0,02	0,094	0,0342

Head of the Center for analytic control



Rustamov Egamberdi

COMMITTEE OF ENVIRONMENTAL PROTECTION UNDER THE GOVERNMENT OF
THE REPUBLIC OF TAJIKISTAN

Center for analytic control

Protocol № 102

Monitoring of atmospheric air quality

Project: ID 42232-TAJ

Upgrade the road section M-41 from Avicenna Monument to Western Gates of Dushanbe

Committee representative: Shahlo Azizbekova

Date of sampling: 28.06.2019

Date of testing: 28.06.2019

№	Object	Ingredients, mg\m ³						
		TSP	CO	CO ₂	NO _x	SO ₂	C ₆ H ₅ O	CHOH
1	KM 0+000	0,13	4,0	3500	0,071	0,01	0,094	0,0341
2	KM 1+200	0,12	4,0	3200	0,075	0,03	0,095	0,0342
3	KM 2+500	0,12	1,0	3400	0,073	0,04	0,092	0,0344
4	Km4+900	0,10	2,0	3300	0,072	0,01	0,093	0,0342
5	Fruit market	0,14	3,0	3600	0,074	0,02	0,095	0,0345

Head of the Center for analytic control



Rustamov Egamberdi

COMMITTEE OF ENVIRONMENTAL PROTECTION UNDER THE GOVERNMENT OF
THE REPUBLIC OF TAJIKISTAN

Center for analytic control

Protocol № 131

Monitoring of atmospheric air quality

Project: ID 42232-TAJ

Upgrade the road section M-41 from Avicenna Monument to Western Gates of Dushanbe

Committee representative: Shahlo Azizbekova

Date of sampling: 27.07.2019

Date of testing: 27.07.2019.

№	Object	Ingredients, mg\m ³						
		TSP	CO	CO ₂	NO _x	SO ₂	C ₆ H ₅ O	CHOH
1	KM 0+000	0,13	4,0	3500	0,071	0,01	0,094	0,0341
2	KM 1+200	0,12	4,0	3200	0,075	0,03	0,095	0,0342
3	KM 2+500	0,12	1,0	3400	0,073	0,04	0,092	0,0344
4	Km4+900	0,10	2,0	3300	0,072	0,01	0,093	0,0342
5	Fruit market	0,14	3,0	3600	0,074	0,02	0,095	0,0345

Head of the Center for analytic control



Rustamov Egamberdi

Annex 3. Monthly Noise Monitoring Measurements

COMMITTEE OF ENVIRONMENTAL PROTECTION UNDER THE GOVERNMENT OF THE
REPUBLIC OF TAJIKISTAN

Center for analytic control

Protocol № 105

Noise testing

Project: ID 42232-TAJ

Upgrade the road section M-41 from Avicenna Monument to Western Gates of Dushanbe

Committee representative: Shahlo Azizbekova

Date of sampling: 25.01.2019.

Date of testing: 25.01.2019.

Location	National Standard dBA		Indicators (max-min)
	Period from 7 a.m. to 23 p.m.	Period from 23 p.m. to 7 a.m.	
KM 0+000	80	80	52-56
KM 0+0050	80	80	48-54
Near building of OJSC "Barki Tojik"	80	80	56-61
KM 0+500 (office of Amonatbank)	55	45	45-41
KM 1+200	55	45	48-43
KM 1000 (82 microdistrict)	75	75	58-63
KM 0+500	80	80	71-75
Russian Embassy (km 0.6, 120m left)	55	45	47-41
Secondary school No. 25 directly adjacent to the roundabout at the Avicenna monument (40m right)	55	55	44-48
Maternity Hospital (km 2.3, 50m left)	50	40	41-37

Head of the Center for analytic control



Rustamov Egamberdi

COMMITTEE OF ENVIRONMENTAL PROTECTION UNDER THE GOVERNMENT OF THE
REPUBLIC OF TAJIKISTAN

Center for analytic control

Protocol № 133

Noise testing

Project: ID 42232-TAJ

Upgrade the road section M-41 from Avicenna Monument to Western Gates of Dushanbe
Committee representative: Shahlo Azizbekova

Date of sampling: 22.02.2019.

Date of testing: 22.02.2019.

Location	National Standard dBA		Indicators (max-min)
	Period from 7a.m. to 23 p.m.	Period from 23 p.m. to 7a.m.	
KM 0+000	80	80	58-62
KM 0+0050	80	80	62-66
Near building of OJSC "Barki Tojik"	80	80	61-64
KM 0+500 (office of Amonatbank)	55	45	48-41
KM 1+200	55	45	44-40
KM 1000 (82 microdistrict)	75	75	56-61
KM 0+500	80	80	67-72
Russian Embassy (km 0.6, 120m left)	55	45	42-41
Secondary school No. 25 directly adjacent to the roundabout at the Avicenna monument (40m right)	55	55	48-38
Maternity Hospital (km 2.3, 50m left)	50	40	44-36

Head of the Center for analytic control



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Rustamov Egamberdi

COMMITTEE OF ENVIRONMENTAL PROTECTION UNDER THE GOVERNMENT OF THE
REPUBLIC OF TAJIKISTAN

Center for analytic control

Protocol № 146

Noise testing

Project: ID 42232-TAJ

Upgrade the road section M-41 from Avicenna Monument to Western Gates of
Dushanbe

Committee representative: ShahloAzizbekova

Date of sampling: 25.03.2019.

Date of testing: 25.03.2019.

Location	National Standard dBA		Indicators (max-min)
	Period from 7a.m. to 23 p.m.	Period from 23 p.m. to 7a.m.	
KM 0+000	80	80	61-67
KM 0+0050	80	80	58-64
Near building of OJSC " BarkiTojik"	80	80	64-69
KM0+500 (office of Amonatbank)	55	45	46-39
KM 1+200	55	45	42-36
KM 1000 (82 microdistrict)	75	75	61-58
KM0+500	80	80	71-76
Russian Embassy (km 0.6, 120m left)	55	45	42-38
Secondary school No. 25 directly adjacent to the roundabout at the Avicenna monument (40m right)	55	55	47-34
Maternity Hospital (km 2.3, 50m left)	50	40	46-38

Head of the Center for analytic control



RustamovEgamberdi

COMMITTEE OF ENVIRONMENTAL PROTECTION UNDER THE GOVERNMENT OF THE
REPUBLIC OF TAJIKISTAN

Center for analytic control

Protocol № 165

Noise testing

Project: ID 42232-TAJ

Upgrade the road section M-41 from Avicenna Monument to Western Gates of Dushanbe

Committee representative: Shahlo Azizbekova

Date of sampling: 27.04.2019.

Date of testing: 27.04.2019.

Location	National Standard dBA		Indicators (max-min)
	Period from 7a.m. to 23 p.m.	Period from 23 p.m. to 7a.m.	
KM 0+000	80	80	64-69
KM 0+0050	80	80	62-66
Near building of OJSC "Barki Tojik"	80	80	64-69
KM 0+500 (office of Amonatbank)	55	45	52-42
KM 1+200	55	45	48-41
KM 1000 (82 microdistrict)	75	75	62-67
KM 0+500	80	80	65-71
Russian Embassy (km 0.6, 120m left)	55	45	46-41
Secondary school No. 25 directly adjacent to the roundabout at the Avicenna monument (40m right)	55	55	44-36
Maternity Hospital (km 2.3, 50m left)	50	40	46-38

Head of the Center for analytic control

Rustamov Egamberdi



COMMITTEE OF ENVIRONMENTAL PROTECTION UNDER THE GOVERNMENT OF THE
REPUBLIC OF TAJIKISTAN

Center for analytic control

Protocol № 182

Noise testing

Project: ID 42232-TAJ

Upgrade the road section M-41 from Avicenna Monument to Western Gates of Dushanbe

Committee representative: Shahlo Azizbekova

Date of sampling: 27.05.2019.

Date of testing: 27.05.2019.

Location	National Standard dBA		Indicators (max-min)
	Period from 7a.m. to 23 p.m.	Period from 23 p.m. to 7a.m.	
KM 0+000	80	80	62-66
KM 0+0050	80	80	58-63
Near building of OJSC "Barki Tojik"	80	80	62-66
KM 0+500 (office of Amonatbank)	55	45	48-44
KM 1+200	55	45	48-41
KM 1000 (82 microdistrict)	75	75	66-71
KM 0+500	80	80	68-74
Russian Embassy (km 0.6, 120m left)	55	45	44-38
Secondary school No. 25 directly adjacent to the roundabout at the Avicenna monument (40m right)	55	55	42-38
Maternity Hospital (km 2.3, 50m left)	50	40	46-38

Head of the Center for analytic control



Rustamov Egamberdi

COMMITTEE OF ENVIRONMENTAL PROTECTION UNDER THE GOVERNMENT OF THE
REPUBLIC OF TAJIKISTAN

Center for analytic control

Protocol № 103

Noise testing

Project: ID 42232-TAJ

Upgrade the road section M-41 from Avicenna Monument to Western Gates of Dushanbe

Committee representative: Shahlo Azizbekova

Date of sampling: 28.06.2019.

Date of testing: 28.06.2019.

Location	National Standard dBA		Indicators (max-min)
	Period from 7a.m. to 23 p.m.	Period from 23 p.m. to 7a.m.	
KM 0+000	80	80	61-65
KM 0+0050	80	80	54-58
Near building of OJSC "Barki Tojik"	80	80	64-68
KM 0+500 (office of Amonatbank)	55	45	44-42
KM 1+200	55	45	44-38
KM 1000 (82 microdistrict)	75	75	65-73
KM 0+500	80	80	72-76
Russian Embassy (km 0.6, 120m left)	55	45	44-38
Secondary school No. 25 directly adjacent to the roundabout at the Avicenna monument (40m right)	55	55	46-53
Maternity Hospital (km 2.3, 50m left)	50	40	45-36

Head of the Center for analytic control

Rustamov Egamberdi



COMMITTEE OF ENVIRONMENTAL PROTECTION UNDER THE GOVERNMENT OF THE
REPUBLIC OF TAJIKISTAN

Center for analytic control

Protocol № 132

Noise testing

Project: ID 42232-TAJ

Upgrade the road section M-41 from Avicenna Monument to Western Gates of Dushanbe

Committee representative: Shahlo Azizbekova

Date of sampling: 27.07.2019.

Date of testing: 27.07.2019.

Location	National Standard dBA		Indicators (max-min)
	Period from 7a.m. to 23 p.m.	Period from 23 p.m. to 7a.m.	
KM 0+000	80	80	61-65
KM 0+0050	80	80	54-58
Near building of OJSC "Barki Tojik"	80	80	64-68
KM 0+500 (office of Amonatbank)	55	45	44-42
KM 1+200	55	45	44-38
KM 1000 (82 microdistrict)	75	75	65-73
KM 0+500	80	80	72-76
Russian Embassy (km 0.6, 120m left)	55	45	44-38
Secondary school No. 25 directly adjacent to the roundabout at the Avicenna monument (40m right)	55	55	46-53
Maternity Hospital (km 2.3, 50m left)	50	40	45-36

Head of the Center for analytic control



Rustamov Egamberdi

Annex 4. Excavation soil and construction waste disposal area permit for extension



КУМИТАИ ҲИФЗИ МУҲИТИ ЗИСТИ
НАЗДИ ҲУКУМАТИ ҶУМҲУРИИ ТОҶИКИСТОН
Раёсати ҳифзи муҳити зисти шаҳри Душанбе

Сурога: шаҳри Душанбе,
н. Сино, кӯчаи Б. Ҳамдам
тел: 240-37-90, 240-37-91
e-mail: Dushanbe80.hifzibiat@mail.ru
№ 434 аз «28» 03 соли 2019

Ба филиали ШС «Синдзян
Коммуникейшн
Констракшн Групп»

Раёсати ҳифзи муҳити зисти шаҳри Душанбе дархости Шуморо, оиди ҷойгиронии партовҳои сохтмонӣ ва хок, ки ҳангоми азнавсозии роҳи автомобилгарди кӯчаи А. Сино ҳосил мешавад баррасӣ намуда, онро бо назардошти иҷрои пешниҳодҳои ҳатмии додшуда, бо мақсади иҷрои нақша ҷорабиниҳои амалисозии дастури супоришҳои Президенти Ҷумҳурии Тоҷикистон аз 9 ноябри соли 2017, дар минтақаи Ҷорбоғ, воқеъ дар соҳили чапи дарёи Варзоб, қафои нуктаи ташҳиси нақлиётҳо ва фурушии сузишвории «Фароз», розигӣ медиҳад.

Бо мақсади ҳифз ва беҳдошти муҳити зист, иҷро намудани меъёрҳои Ҷумҳурии Тоҷикистон дар самти ҳифзи муҳити зист бо назардошти супоришҳои зерин:

1. Дар вақти интиқоли партовҳои сохтмони ва хок роҳ надодан ба ифлосшавии роҳҳои нақлиётгард ва муҳити атроф.
2. Назорати катъӣ аз болои нақлиёти боркаш.
3. Дар даромадгоҳи иншоот ва нуктаи ҷойгиронии партовҳои сохтмонӣ ва хок нуктаи махсус барои шӯстушуи ҷархҳои воситаҳои нақлиёти боркаш ташкил карда шавад.
4. Дар сурати ифлосшавии роҳҳои нақлиётгард шӯстани роҳ ба воситаи автомашинаи махсуси обпошӣ ба роҳ монда шавад.
5. Дар сурати ифлосшавии роҳҳо ва минтақаи ҷойгиронии партовҳои сохтмони ҷавобгари ба зиммаи роҳбарияти корхонаи «Синдзян Коммуникейшн Констракшн Групп» гузошта мешавад.
6. Дар вақти ҳаракати мошинҳои боркаш дар кӯчаю хиёбонҳо бордони нақлиётҳои боркаш бо болопуш маҳкам карда шавад.
7. Мухлати иҷрои корҳои зерин ва интиқоли партовҳои сохтмони аз **29.03. 2019 то 29.06. 2019 сол** муқаррар карда шудааст.
8. Дар вақти ҳамлу нақл талаботҳои ҳифзи муҳити зист риоя карда шаванд.

Ҳангоми иҷро нагардидани супоришҳои зикргардида розигии мазкур беъиттибор додиста мешавад.



Сардори Раёсат

Н. Раҳимзода

Тамға

ва рақами давлатии воситаҳои нақлиёти боркаше, ки аз сохтмони
роҳи автомобилгард дар кӯчаи А.Сино хоки зербино мекашонанд.

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____



Н. Раҳимзода

Annex 5. Photo Gallery



View from the training in September 2019



View from the training in September 2019



Water spraying in August 2019



Water spraying in June 2019



View from the training in July 2019



View from the training in July 2019



Safe crossing established for public



Safe crossing established for public



Safe crossing established for public



Safe crossing established for public



Training in March 2019



Training in March 2019



Training in April 2019



Training in April 2019



Workers with PPEs



Workers with PPEs



Vehicle cleaning before leaving the site



Vehicle cleaning before leaving the site



EBRD visit in November 2019



EBRD Visit in August 2019



EBRD Training in May 2019



EBRD visit in March 2019